



Enquiries: Mr. SI TWALA  
Tel : 013 766 5082

TO : ALL MANAGERS  
ALL CIRCUIT MANAGERS  
ALL PRINCIPALS OF PUBLIC SCHOOLS  
ALL SGB ASSOCIATION  
ALL EMPLOYEES  
LABOUR FORMATION

SUBJECT: HRM DIRECTIVE No. 2 OF 2024: SECONDMENT OF SHOP STEWARDS,  
OFFICE BEARERS AND NATIONAL NEGOTIATORS OF TRADE UNIONS  
IN EDUCATION FOR 2024

**Paragraph F.4.1.1. of Chapter F of the Personnel Administrative Measures** states that the employer recognizes the need for Trade Unions to utilize the skills and the expertise of their members to manage the affairs of the trade unions. Trade Unions are therefore entitled to have educators seconded to trade unions registered with the ELRC, to occupy full-time positions to which they have been duly elected.

Trade unions that are parties to the Education Labour Relations Council have in terms of **Paragraph 3.3.4 of Collective Agreement No. 2 of 2007** notified the Department and the Education Labour Relations Council of their elected and or appointed members to be seconded full-time to positions in the organisations.

The Department has in terms of **Paragraph F4.1.1. of the Personnel Administrative Measures** approved the secondments of the Educators listed on page 2-5 on a full-time basis to positions in their Organisations for the period 01 January 2024 to 31 December 2024 or until their Secondment is terminated by their Unions.

**All schools affected by these Secondments must apply to their respective Circuit Managers for the appointment of substitute Educators.**

Attached is a list of all seconded Educators for the academic year 2024.

  
MRS TE NTULI  
CHIEF FINANCIAL OFFICER

DATE: 29 / 01 / 2024

  
MRS LH MOYANE  
HEAD: EDUCATION

DATE: 30 / 01 / 2024

NAME	DESIGNATION	CONTACT DETAILS	WORK STATION	UNION
Hlaise Ben Walter	Provincial Secretary	37B Ehmke Street Nelspruit 1200 Tel: 013 744 0383 Fax 013 744 0127	Botholo Primary School	SADTU
Motshwane Lindiwe Martha	National Treasurer	37B Ehmke Street Nelspruit 1200 Tel: 013 744 0383 Fax 013 744 0127	Tinhlonhla Secondary School	SADTU
Makhanye Velemina Zodwa	Education Convener	37B Ehmke Street Nelspruit 1200 Tel: 013 744 0317 Fax 013 744 0127	Mdumiseni Primary	SADTU
Mashego Philly Mandevu	Shop Steward	House No. R5 Main Graskop Road Next to Magistrate, Bushbuckridge 1280	Shanke Secondary School	SADTU



NAME	DESIGNATION	CONTACT DETAILS	WORK STATION	UNION
Chibi James Ndukwana	Shop Steward	Ehlanzeni District 4 <sup>th</sup> Floor Office 44 Plaza 10 Building Brown Street Mbombela 1200	Bhekiswako Secondary School	SADTU
Mkhwanazi Abel Ntate	Shop Steward	103 Mutual Plein Building CNR Joubert & Kerk Street Ermelo Tel: 017 811 4850 Fax: 017 811 4850 2350	Sizenzele Primary School	SADTU
Lekitlane Kabelo Nathniel	Shop Steward	37B Ehmke Street Nelspruit 1200 Tel: 013 744 0383 Fax 013 744 0127	Setsheng Secondary School	SADTU
Zitha Bongani Comfort	Shop Steward	21 Arras Street Hansa Building Witbank 1035 Tel: 013 656 0072 Fax: 013 656 0075	Zacheus Malaza Secondary School	SADTU

NAME	DESIGNATION	CONTACT DETAILS	WORK STATION	UNION
Msiza Jacob Madlozi	Shop Steward	Nkangala District Tel: 013 947 3079 Fax: 013 947 3076 Cell 082 8855949 960 Section BA Kwamhlanga. 1022	Zidobhele High School	SADTU
Nkosi Bhekumuzi Vincent	Shop Steward	103 Mutual Plein Building CNR Joubert & Kerk Street Ermelo Tel: 017 811 4850 Fax: 017 811 4850	Sakhisizwe Primary School	SADTU
Mokhenseng Mohau Vincent	Shop Steward	22 Corridor Crescent Smokey Mountain Office Block Emalahleni 1035 Tel: 013 690 3008/9 Fax 013 690 3663	Besilindile Primary School	NAPTOSA

NAME	DESIGNATION	CONTACT DETAILS	WORK STATION	UNION
Dr Louise Hendrick Swanepoel	Office Bearer	Ehlanzeni District Ehlanzeni District Tel: 013 741 1651 Fax: 714 2846 Private Bag x 767 Nelspruit	School Hostels	SAOU
Lancaster Sandra	Shop Steward	Ehlanzeni District Tel: 013 741 1651 Fax: 714 2846 Private Bag x 767 Nelspruit	Nelspruit Primary	SAOU
Mabuza Given Mandlenkosi	82702594	National Office Bearer	Ehlanzeni, Nkomazi East Circuit	Maghekeza Primary School
Shakwana Sibusiso Barnard	83797246	National Office Bearer	Ehlanzeni	Mpumelelo Primary School

Handwritten signature and initials in blue ink, consisting of a stylized name and a large 'S' or similar symbol.